Modern Slavery Policy

This policy is applicable to all Business Units under Vertech Group Pty Ltd.

Modern Slavery

In accordance with the Modern Slavery Act 2018, this statement outlines the steps that Vertech Group has taken, and is continuing to take, to assess and reduce risks of modern slavery within our business and our supply chain, and our plans for review and improvement.

Vertech Group Pty Ltd are not subject to the Modern Slavery Act 2018 (Cth) ('Act') that commenced operation on 1 January 2019. The Act requires reporting entities subject to the Act, to produce an annual modern slavery statement. Vertech Group are not subject to the act as each individual business unit's annual turnover is less than $100m. However, we will be providing a voluntary report.

Vertech Group are committed to operating our business lawfully and ethically and only working with suppliers that are aligned to our values. We expect our suppliers to operate in accordance with all applicable modern slavery laws including those prohibiting human slavery and slavery like practices, human trafficking and child labour. We value and observe all laws regarding corporate social responsibility, environmental and workplace safety protection and staff inclusion and diversity.

Vertech Group has a relatively simple supply chain that includes the purchase of products and services needed for the businesses day-to-day operations including office supplies, employment and training of staff, external legal advice, leasing of office space, IT infrastructure and support services and travel. Vertech Group teams have various policies in place that support our day-to-day operations to ensure all staff and suppliers meet Vertech Group's core values. This includes questioning our suppliers and subcontractors on their Modern Slavery practices and policies.

Responsibility

All directors and employees of Vertech Group are responsible for adhering to this policy.

Tom Brennan – Managing Director
Vertech Group Pty Ltd