Health & Safety Policy

At Vertech Group Pty Ltd and it's Business Units, our most important value above all other business objectives, is to care for each other and those around us. Accordingly, the highest standards of Health and Safety responsibility are executed throughout the business, and in the delivery of our products and services.

Our Commitment

Vertech Group is committed to continuous improvement in Health and Safety performance, and to maintaining our record of zero harm to people and the environment. Vertech Group is committed to eliminating hazards and reducing any risks to safety. This will be achieved through consultation with and the participation of all employees and subcontractors, through innovation and through frontline safety leadership.

We expect all our employees and sub-contractors to actively drive the Vertech CARE philosophy and demonstrate their commitment to it by following procedures, fulfilling their statutory obligations, and most importantly communicating and collaborating on all Health and Safety matters.

Our Objectives

Vertech Group management is committed to achieving the following objectives:

- Providing a safe and healthy workplace free of occupational injury and illness, for employees and for all other people who may be affected by Vertech operations.
- Complying with all legal and regulatory obligations with respect to Health and Safety, and workplace rehabilitation.
- Working with clients to optimally manage Health and Safety risks in the planning and execution of every project.
- Constantly improving and enhancing Health and Safety performance by establishing and monitoring objectives and targets.
- Assigning adequate resources and suitable personnel accountable for the achievement of our Health and Safety objectives.
- To actively promote and support safety initiatives from all staff and contractors.

These commitments are implemented through the HSE Procedures as outlined in the Integrated Management System.

Our Responsibilities

All Vertech Group employees and sub-contractors are responsible for:

- Ensuring that working safely at all times is part of all normal operations.
- Understanding and accepting their individual and shared responsibilities for Health and Safety.
- Implementing the requirements of the HSE Management Procedures relevant to their work.
- Actively participating in risk management processes such as JHA's and Toolbox Talks.
- Report any incidents or near misses, and generally communicating and collaborating about Health and Safety matters in an open and respectful manner.

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- To clearly communicate any safety improvements at the earliest opportunity.
- Actively promote and participate in Group Health and Safety initiatives

Tom Brennan – Managing Director
Vertech Group Pty Ltd