



ENVIRONMENTAL AND SUSTAINABILITY POLICY

The Group recognises the environmental and sustainability significant of their services and activities and are committed to continually improving environmental and sustainability performance.

The Group implements the following commitments to manage environmental, and sustainability impacts responsibly and drive continual improvement:

- ✔ Complying with all applicable environmental legislation, regulations, client requirements, and relevant codes of practice as a minimum standard, and proactively monitoring emerging requirements to identify opportunities to exceed compliance where feasible.
- ✔ Identifying, assessing, and managing the direct and indirect environmental impacts of our activities, in alignment with ISO 14001 - Environmental Management Systems.
- ✔ Conducting activities in accordance with client environmental requirements and site-specific controls and supporting the protection of environmental and biodiversity values within the scope of our activities.
- ✔ Preventing pollution and minimising environmental harm arising from operations.
- ✔ Conserving energy, water, and natural resources, and managing waste in accordance with the waste hierarchy of avoid, reduce, reuse, and recycle.
- ✔ Recording, monitoring, and reviewing greenhouse gas emissions, and supporting initiatives to reduce emissions and mitigate climate impacts, where practicable, in alignment with the Group Environmental, Social, and Governance framework.
- ✔ Encouraging environmentally responsible practices within our supply chain and considering sustainability factors in procurement and contractor engagement, where operationally practicable.
- ✔ Monitoring performance, conducting audits and reviews, and continually improving environmental and sustainability outcomes.
- ✔ Promoting environmental and sustainability awareness and ensuring responsibilities are understood and applied across the Group.

Cameron Waters – Group Managing Director

Vertech Group Pty Ltd

